

# AMERICAN SOCIETY OF HIGHWAY ENGINEERS CODE OF ETHICS

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## Introduction

The members of the highway industry recognize that their work has a direct and vital impact on the quality of life for all people. As a result, the service provided by the various professionals, industries, and businesses requires honesty, impartiality, fairness, and equity, and must be dedicated to the protection of the public health, safety and welfare. To this end, Society members should be aware of the Society's mission statement, understand its impact to their profession and use it in their daily conduct of work.

### I. Society Member Objectives

- A. The safety, health and welfare of the public shall be held prominent in their conduct of work.
- B. Members shall provide or perform services only in areas of their expertise or competence.
- C. Members shall act in a professional manner for each employer and client as faithful agents or trustees.
- D. Members shall avoid improper acts in the solicitation of their services.

### II. Code of Conduct

- A. The safety, health and welfare of the public will be held prominent in the conduct of work by Society members.
  - 1. Society members shall perform their work recognizing the importance of protecting the safety, health, property and welfare of the public.
  - 2. If, during the conduct of work, a member's judgement is compromised or overruled in such a way that endangers the safety, health, property or welfare of the public, the member shall notify the appropriate authority.
  - 3. Members shall refrain from association with any person or business venture which they suspect to be engaged in fraudulent or dishonest business practices.
- B. Members should provide or perform services solely in areas of their expertise or competence.
  - 1. Society members shall perform work assignments only when qualified by training, education or experience in the specified field or service involved.

2. Members shall recommend, approve or promote only those products or services in which they have complete competence and knowledge.
- C. Members should act in a proper business or professional manner for each employer and client as faithful agents or trustees.
1. Society members shall identify all known and potential conflicts of interest to their employers or clients informing them of any business association which could influence or appear to influence their judgement or quality of service.
  2. Members can accept compensation from more than one party for performing the same services providing that the circumstances are fully disclosed and agreed to by all interested parties.
- D. Members should maintain the utmost integrity in the solicitation of their products and services.
1. Society members shall be entirely truthful when representing their business experience, professional qualifications, or product performance.
  2. Members shall not offer, give, solicit, or receive any gift, political contribution, or other valuable consideration with the intent of receiving favorable consideration for a contract award, materials purchase or other work.

### III. Member Obligations

- A. Members of the Society shall be guided in their provision of services by the highest standards of integrity.
- B. Members of the Society shall at all times strive to serve the public interest.
- C. Members of the Society shall refrain from all conduct or practice which may discredit the highway industry or deceive the public.
- D. Members of the Society shall not disclose confidential information concerning the business affairs or technical processes of any present or former client or employer without his consent.
- E. Members of the Society shall not be influenced by conflicting interests.
- F. Members of the Society shall uphold the principle that adequate compensation be received for services provided to the highway industry.
- G. Members of the Society shall be totally truthful in their efforts to gain employment or advancement and shall not criticize other members of the highway industry.

- H. Members of the Society shall not attempt to injure, maliciously or falsely, directly or indirectly, the reputation, prospects, practice or employment of other members of the highway industry.
- I. Members of the Society shall cooperate with one another in extending the effectiveness of the highway industry by the exchange of information and experience with other members of the Society and will provide opportunity for the advancement and development of other members under their supervision.